

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2025**

<b>Reference:</b> Endorsed GPB #2025-019786		<b>Date Endorsed:</b> Apr 10, 2025	
<b>Organization:</b> LBP Leasing and Finance Corporation		<b>Organization Category:</b> National Government, Government-Owned and Controlled Corporation	
<b>Organization Hierarchy:</b> LBP Leasing and Finance Corporation			
<b>Total Budget/GAA of Organization:</b>	562,563,746.45		
<b>Actual GAD Expenditure</b>	89,457,915.39	<b>Original Budget</b>	77,525,000.00
		<b>% Utilization of Budget</b>	115.39
<b>% of GAD Expenditure:</b>	15.90%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
<b>CLIENT-FOCUSED ACTIVITIES</b>											

**DRAFT**

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1	Magna Carta of Women Section 23 on the Right to Livelihood, Credit, Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital.	Women-owned MSMEs' difficulty of access to finance (per Women's Empowerment Towards Gender Equality Plan and MSMED Plan 2011-2016)  Women-owned MSMEs' difficulty of access to finance (per Women's Empowerment Towards Gender Equality Plan and MSMED Plan 2011-2016)	Improved access of women SMEs to business capital.  Improved access of women SMEs to business capital	MFO: SO3 Provide affordable and responsive financial products for priority sectors  MFO: SO3 Provide affordable and responsive financial products for priority sectors	Coordinate with LLFC's existing partner-clients for the establishment of special financing program/s geared towards women-based customers.	1. No. of clients who availed of the special financing program 2. Total amount disbursed to women-based accounts - 1. At least 5 clients2. 5M disbursed to clients	LLFC started to tap existing clients who have women beneficiaries in 2025 and gathered information and/or suggestions for the formulation of guidelines of the special financing program. The proposed program entails giving a special reduced interest rate to clients which have direct impact to women beneficiaries. This will be presented in Q1 2026 for approval of LLFC's management.	200,000.00 GAA	0.00 GAA	Account Management Group	Not Done.

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2	Magna Carta of Women Section 23 on the Right to Livelihood, Credit Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital./Magna Carta of Women Section 23 on the Right to Livelihood, Credit, Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital.	Women-owned MSMEs' difficulty of access to finance (per Women's Empowerment Towards Gender Equality Plan and MSMED Plan 2011-2016)  Women-owned MSMEs' difficulty of access to finance (per Women's Empowerment Towards Gender Equality Plan and MSMED Plan 2011-2016)	Improved access of women SMEs to business capital  Improved access of women SMEs to business capital	MFO: SO3 Provide and affordable and responsive financial products for priority sectors  MFO: SO3 Provide and affordable and responsive financial products for priority sectors	Production and distribution of Magna Carta on Women Advocacy Materials - the LLFC GAD Mission and Vision	1. provide sex-disaggregated data (SDD) for the distributed clients (Employees, Customers and suppliers) - Report for Client Satisfaction Measure	1. Distributed brochures to clients, customers, and partner suppliers. 2. Engaged a third-party service provider to conduct the Client Satisfaction Measurement for the year 2025. The Final Report will be submitted on or before February 28, 2026.	600,000.00 GAA	512,750.00 GAA	Account Management Group and Administrative Unit  Account Management Group	Partially Done. CSM Report

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3	Compliance to Republic Act 10028 or the Expanded Breastfeeding Promotion Act on a provision of a lactation station/breast-feeding space for nursing mothers	Lack of functional breastfeeding space for nursing mothers  Lack of functional breastfeeding space for nursing mothers	To protect and support working women's practical needs by providing safe and healthy working conditions.  To protect and support working women's practical needs by providing safe and healthy working conditions.	GASS: General Administration and Support  GASS: General Administrative and Support	Maintenance of Breastfeeding Area	Comfortability of clients, survey for users with at least 90% satisfactory rating - Survey for users	100% Satisfied users of lactation area	50,000.00 GAA	8,671.53 GAA	Administrative Unit / HR  Administrative Unit	Done.

**ORGANIZATION-FOCUSED ACTIVITIES**

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4	Celebration of Proclamation Nos. 224, 227 and Republic Act 6949 on International Women's Day and National Women's Month	Lack of recognition of women's achievements and venue for discussion of continuing and emerging women's empowerment and gender equality issues and concerns, challenges and commitments  Celebration of Proclamation Nos. 224, 227 and Republic Act 6949 on International Women's Day and National Women's Month.	Increased awareness, appreciation, and knowledge of LLFC employees of women as active contributors to development  Increased awareness, appreciation, and knowledge of LLFC employees of women as active contributors to development	MFO: GASS: General Administration, Support and Subcommittee for Events	Conduct advocacy activities celebrating National Women's Month	Activities for National Women's Month- *At least 2 activities for the National Women's Month * Distribution of Promotional Items	During the celebration of National Women's Month in March 2025, LLFC conducted three (3) activities: 1. Seminar on Breaking Barriers with Emotional IntelligenceA Womans Leadership Approach Seminar through a guest speaker2. LLFC participated in Women's Run3. Distribution of Women's Month polo shirts and giveaways to employees	Corporate Operating Budget 450,000.00 GAA	423,989.29 GAA	LLFC GFPS, Administrative and HR  LLFC GFPS GAD Event Program Committee	Done.

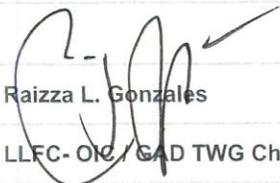
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5	Observation of Proclamation 1172, s.2006 - Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) and R.A. No. 10398 - Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children in Support of the Worldwide Campaign to End VAW	<p>LLFC employees' lack of awareness of the causes, effects, and impacts of gender-based violence to women and girls</p> <p>LLFC employees' lack of awareness of the causes, effects, and impacts of gender-based violence to women and girls</p>	<p>Increased awareness and understanding of LLFC employees of impact of Gender-Based Violence Against Women (VAW) to women and society.</p> <p>Increased awareness and understanding of LLFC employees of impact of Gender-Based Violence Against Women (VAW) to women and society.</p>	MFO: GASS: General Administration, HR and Sub-committee for Events	Conduct of advocacy activity in observance of the 18-day campaign against VAW	Conduct Activities related to VAWC - At least 2 activities for the entire campaign	During the 18-day campaign against VAW from November-December 2025, LLFC conducted three (3) activities: 1. Opening program for the 2025 VAW Campaign with guest speaker discussing Anti-Sexual Harrassment and Safe Spaces Act2. Outreach program at The Haven- National Center for Women Alabang3. Distribution of VAW polo shirts and giveaways to employees	Corporate Operating Budget 340,000.00 GAA	321,277.88 GAA	<p>LLFC GFPS, Administrative and HR</p> <p>LLFC GFPS GAD Event Program Committee</p>	Done.

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6	Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	To institutionalize GAD mainstreaming in the agency  To institutionalize GAD mainstreaming in the agency	Strengthened functionality of LLFC's GAD Focal Point System  Strengthened functionality of LLFC's GAD Focal Point System.	GASS: General Administration and Support	Conduct of annual assessment and preparation of GAD Plan and Budget and Accomplishment Report	Submit report of GPB and GAD AR - Prepare and submit the GPB and GAD AR on or before the deadline.	Conducted Workshop for preparation of GAD Plan and Budget for CY2026 on September 29, 2025. Prepared proposed GPB for the year 2026.	250,000.00 GAA	147,490.75 GAA	LLFC GFPS, GAD GPB and GAD AR Monitoring and Evaluation Committee  LLFC GFPS GAD Subcommittee for GPB and AR report and HR Unit	Done.
7	Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	To institutionalize GAD mainstreaming in the Agency  To institutionalize GAD mainstreaming in the agency	Strengthened functionality of LLFC's GAD Focal Point System.  Strengthened functionality of LLFC's GAD Focal Point System.		Conduct of GFPS meetings to plan, monitor and evaluate GAD PAPs	Conduct meetings for GFPS and TWG - at least 4 meetings during the year with minutes	Conducted 4 GFPS and TWG meetings	30,000.00 GAA	11,290.00 GAA	LLFC GFPS and TWG Committee  LLFC GFPS and TWG Committee	Done.
8	Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	Lack of continual training for LLFC's GAD Focal Point System  Lack of continual training for LLFC's GAD Focal Point System	Fully functional LLFC GAD Focal Point System  Fully functional LLFC GAD Focal Point System		Conduct of GAD Seminar for GFPS GAD Advocacy Training	No of batches at least 1 - 100% attendance of LLFC GFPS	100% of GFPS members attended in GMEF orientation on June 3-4, 2025	100,000.00 GAA	99,274.26 GAA	Human Resource and Secretariat  Human Resource and Secretariat	Done.

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9	Magna Carta of Women Section 37A and Joint Circular 2012-01 on the formulation of annual GAD Plans and Budgets and Accomplishment Report.	Gender Audit (GMEF Assessment conducted in 2023  Gender Audit (GMEF assessment) conducted in 2023.	Gender mainstreaming as a strategy is institutionalized in LLFC  Gender mainstreaming as a strategy is institutionalized in LLFC	GASS: General Administration and Support	Conduct of Organizational Audit using GMEF	Prepare report and submit to PCW- GMEF Assessment Report	Conducted organizational audit during GMEF orientation and submitted GMEF Assessment Report CY2023-2024 to PCW	Corporate Operating Budget 150,000.00 GAA	127,804.69 GAA	LLFC GFPS, Administrative and HR  LLFC GFPS and GAD Secretariat	Done.
10	Magna Carta of Women IRR Section 37C	Absence of application of Gender Fair Language in all LLFC documents  Absence of application of Gender Fair Language in all LLFC documents	Application of Gender Fair Language in all LLFC documents  Application of Gender Fair Language in all LLFC documents.		Conduct of review and enhancement of Unit's Manuals and Policies to integrated GAD	Percentage of agency official documents to which Gender Fair Language is applied - 100% to all LLFC Policies and Manual	Conducted review of LLFC's manual and policies and applied 100% Gender Fair Language.	85,000.00 GAA	68,708.51 GAA	LLFC GFPS  LLFC GFPS GAD Policies Committee	Done.
11	LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	The GFPS-TWG ensures the inclusion of GAD indicators in the M  LLFC employees have limited knowledge and awareness on relevant GAD concepts.	GAD indicators are reflected in the agencies M  GAD indicators are reflected in the agencies M		Conduct of Gender Mainstreaming Seminar for AMG	Percentage of AMG personnel trained for 1 capacity development training - 100% AMG attendance for the Capacity development training	100% of AMG personnel attended in GAD Seminar for Gender Mainstreaming on May 26, 2025.	50,000.00 GAA	42,539.98 GAA	Human Resource Unit  Human Resources Unit	Done.

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12	LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	LLFC just started mainstreaming gender in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.  LLFC just started mainstreaming gender in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.	Increased appreciation, knowledge and understanding of LLFC employees on the goals of Gender and Development.  Increased appreciation, knowledge and understanding of LLFC employees on the goals of Gender and Development.	GASS: General Administration and Support and Human Resource  GASS: General Administration and Support and Human Resource	Conduct of GAD Seminar for Gender Mainstreaming	Percentage of LLFC personnel who participated- 100% participation of LLFC employees	100% of LLFC employees participated in GAD Seminar for Gender Mainstreaming on May 28, 2025.	120,000.00 GAA	94,746.80 GAA	Human Resource and Secretariat  Human Resource and Secretariat	Done.

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<b>ATTRIBUTED PROGRAM</b>											
14					LLFC Leasing and Financing Program			Corporate Operating Budget 75,000,000.00 GAA	87,527,380.40 GAA	Account Management Group  Account Management Group	The product of 18.67 PIMME Score and 93.7M actual attributed cost
							<b>SUB-TOTAL</b>	77,525,000.00	89,457,915.39	GAA	
							<b>TOTAL</b>	77,525,000.00	89,457,915.39		

Prepared By:	Approved By:	Date
		
Michelle A. Amoncio	Raizza L. Gonzales	
GAD GPB and AR Committee Team Lead	LLFC- OIC / GAD TWG Chairperson	