

LLFC

LBP LEASING AND FINANCE CORPORATION

Client Satisfaction Measurement Report

2024 (1st Edition)



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I. Overview

Pursuant to Anti Red Tape Authority (ARTA) Memorandum Circular (MC) No. 2022- 05 dated 20 September 2022 (the Guidelines on the Implementation of the Harmonized Client Satisfaction Measurement); as amended by ARTA MC No. 2023- 05, dated 8 June 2023, which requires the conduct of Client Satisfaction Measurement (CSM) through the collection of client satisfaction feedback involving all clients with completed transaction/s, for all services rendered by the government agencies including GOCCs.

Recently, the Governance Commission for Government-owned or Controlled Corporations (GCGJ and ARTA Issued Joint Memorandum Circular (JMC) No. 1, series of 2023, that provides supplemental guidance to GOCCs regarding compliance with GCG MC No. 2023-01 (Performance Evaluation System for the GOCC Sector) and ARTA M C. No. 2022-05. It also aimed to reduce the cost and burden of compliance of GOCCs with the CSM and Client Satisfaction Survey (CSS) requirements.

The CSM serves as one of the monitoring tools to measure how GOCCs relate with their customers as that it provides tangible and verifiable data on how they deliver their services.

In compliance with the abovementioned, there is a need to engage the services of an independent third-party provider, capable of administering, generating, interpreting and reporting the Client Satisfaction Survey/Measurement results for CY 2024, both for internal and external services, considering that these tasks are of such magnitude and scope as would require a high level of technical and professional expertise coming from institution with relevant education and experience.

LBP Leasing and Finance Corporation (LLFC), the client, is seeking to hire an independent Research Firm, to conduct LLFC's CY 2024 Client Satisfaction



Measurement survey on internal and external services to assess the overall satisfaction and perception of LLFC employees, clients and business partners on the services they availed from LLFC.

In summary, LLFC has received favorable responses from its stakeholders, with **98%** of the interviewed stakeholders agreeing that they are satisfied with the services that they have received.

Awareness of the Citizen's Charter is at 85%, visibility is at 97%, and helpfulness is at 96%.

The response rate is computed at 58% with 2033 customers among a population of 3505 customers completing the survey

	Score
CC Awareness	85%
(I know what a CC is and I saw this CC's office)	
CC Visibility	97%
(Easy to see)	
CC Helpfulness	96%
(Helped very much)	
Response Rate	58%
Overall Score	98.02%



II. Scope of Work:

- 1. The Consulting Company shall strictly adhere to the guidelines and requirements under all applicable laws, rules and regulations, and all related issuances of the ARTA, GCG or other regulators. It shall conduct/administer the LLFC 2023 CSS/CSM in accordance with the following issuances, which shall form part of this Terms of Reference:
 - a. ARTA MC No. 2022-05 dated 20 September 2022 on the Guidelines on the Implementation of the Harmonized Client Satisfaction Measurement; (Annex "A")
 - b. GG and ARTA IMC No. 1 dated 12 April 2023 on the Supplemental Guidelines on ARTA Memorandum Circular No. 2022-05 or the Guidelines on the Implementation of The Harmonized Client Satisfaction Measurement Specific for GOCCs covered by Republic Act No. 10149; (Annex "B")
 - C. ARTA MC No. 2023-05 dated 8 June 2023 on the Amendment to ARTA Memorandum Circular No. 2022-005 or the Guidelines on the Implementation of the Client Satisfaction Measurement. (Annex "C")
- The Consulting Company shall administer the Client Satisfaction Measurement for all external business processes/services of the LLFC pursuant to its Citizens Charter, at LLFC's Head Office in Makati City,
- 3. The Consulting Company shall administer the CSM to all clients with completed transactions. The clients who have completed multiple transactions shall have the opportunity to accomplish the CSM for each availed service. A transaction is considered complete when the final step of the service was availed of per the LLFC Citizen's Charter is accomplished;



- 4. The CSM shall be conducted after each completed transaction. It shall be administered between January December 2023; However, due to the delayed release of memorandum regarding the new implementation process, completed transactions from January to July were backtracked and reached out to again via phone interviews.
- 5. The Consulting Company shall determine the minimum number of responses per service based on the LLFC Citizen's Charter for the list of business processes (see Annex "D*) using the calculator on this link: https://tinyurl.com/CSMsamplesize. However, it shall continue to conduct the CSM, even if the minimum has been reached;
- 6. The Consulting Company shall administer the CSM through the following data gathering methods:
 - a On Site Conduct may be done through a paper survey questionnaire or electronic platforms in providing questionnaire to respondents;
 - b Remote Conduct to remote respondents through electronic mail, website, social media, QR Code, or other similar modes.
- 7. The Consulting Company in consultation with LLFC shall be in charge of the manner and time interval of the collection of paper and electronic survey questionnaires. It shall be brief to maximize the responses and shall maintain the confidentiality of clients;
- 8. The Consulting Company shall use the CSM Questionnaire prescribed in Annex "A" (Client Satisfaction Measurement Questionnaire) of ARTA MC No. 2023-05 dated 8 June 2023. Aside from the English and Filipino versions of the said CSM Questionnaire, the questionnaire shall be translated to and provided in the local dialect/languages for easier understanding, provided that the revised version will still be able to capture the required Service Quality Dimensions (SQDs);
- 9. The Consulting Company shall generate the CSM report using the CSM Report template prescribed in Annex "B" of ARTA MC No. 2023-05 dated 8 June 2023 (Client Satisfaction



Measurement Report Outline). The CSM Report shall be a unified report that would contain the survey results.

10. The Consulting Company shall use the Five (5) Point Likert Scale to measure the Service Quality Dimensions (SQDs) or may utilize the smileys/emoticons corresponding to the scale for better visualization to prevent confusion on the corresponding rating:

Scale	Rating			
1	Strongly Disagree			
2	Disagree			
3	Neither Agree nor Disagree			
4	Agree			
5	Strongly Agree			

- 11. The percentage of respondents that rated "Agree" and "Strongly Agree" shall be used to get SQD's score. A question that was answered within two (2) or more check marks shall be considered as invalid.
- 12. The percentage of respondents that rated "Agree" and "Strongly Agree for all eight (8) SQDs shall be used to compute the Overall Score. The interpretation of the results shall be as follows:

Percentage	Rating
Below 60.0%	Poor
60.0% - 79.9%	Fair
80.0% - 89.9%	Satisfactory
90.0% - 94.9%	Very Satisfactory
95.0% - 100%	Outstanding



13. The Consulting Company shall conduct data gathering for all completed transactions of LLFC stakeholders from January to December 2024. The Consulting Company shall backtrack the respondents with completed transactions availed.

The services of LLFC surveyed were the following services listed under the Citizen's Charter. The response rate is computed at 58%.

External Services	Responses	Total Transactions
Approval of Credit Facility	50	50
,		
Credit Documentation and Implementation	132	192
Account Restructuring	5	5
Implementation of Account Restructuring	2	2
Release of Collaterals as a result of full payment	12	12
List of Asset Disposal - ROPA	9	9
Disbursements	222	520
Asset Procurement - Admin	72	87
Asset Procurement – IT	-	-
Asset Disposal – Admin	57	60
External Service Total	561	937
Internal Services	Responses	Total Transactions
Credit and Background Investigation	60	63
Inspection Appraisal	51	59
Account Implementation and Document Review	63	69
Insurance Coverage	15	16



Internal Service Total	1472	2568
Fieldwork Internal Audit Services – Reporting of Results of Audit		_
Internal Audit Services – Review, Investigation and	11	11
Investigation and/or Audit Requests		
Internal Audit Services - Preparatory Review,	-	-
Review and/or Audit		
Internal Audit Services - Request for Investigation,	-	-
File Maintenance and Material	73	90
Document Controllership	16	17
Accounting Document Request	3	3
IT Help Desk Support	339	533
Driver Services	249	664
Messenger Services	309	738
Issuance of Supply	57	66
Employee Resignation/Separation	5	5
Employee Document Request	62	72
Personnel Recruitment	9	9
Legal Services – Preparation of Demand Letter	14	15
Legal Services – Legal Sufficiency	43	35
Legal Services – Contract Review and Legal Opinion	64	73
Remedial Action Planning	14	14
Insurance Claim Assistance	15	16



The Services that had no clients for the 2024 are the following:

1. Services that had no clients for the 2024 are the following:

External Services
Asset Procurement – IT
Internal Services
Internal Audit Services - Request for Investigation,
Review and/or Audit
Internal Audit Services - Preparatory Review,
Investigation and/or Audit Requests
Internal Audit Services – Reporting of Results of Audit



III. Methodology

For external clients, surveys were conducted via phone interviews by interviewers from Market Relevance Corp. The list of all customers that completed each listed service was provided to MRC by LLFC. While for Internal clients some were self-accomplished onsite while the other were called via phone interviews.

The 8 SQD questions were scored using a 5-point Likert Scale. The simple average of the questions was used to get the Overall score. The interpretation of the results are as follows:

Scale	Rating		
1	Strongly Disagree		
2	Disagree		
3	Neither Agree nor Disagree		
4	Agree		
5	Strongly Agree		

The overall score for the 8 SQDs were computed based on the following formula:

Number of "Strongly Agree" answers + Number of "Agree" answers

Overall Score =

Total Number of Respondents – Number of N/A answers



The interpretation of the results are as follows:

Percentage	Rating			
Below 60.0%	Poor			
60.0% - 79.9%	Fair			
80.0% - 89.9%	Satisfactory			
90.0% - 94.9%	Very Satisfactory			
95.0% - 100%	Outstanding			

IV. Data and Interpretation

A. Demographic Profile

The majority of respondents fall within the 20-34 age range. For external services, most respondents (42%) are aged 35-49, while for internal services, 51% are in the 20-34 age group. Gender distribution shows that females make up the majority at 56%, while males account for 27%. The National Capital Region (NCR) has the highest representation, with 84% for external services, 62% for internal services, and 68% overall, indicating strong urban participation.

D1. Age and D2. Sex	External	Internal	Overall
1. 19 or lower	-	1	-
2. 20-34	40%	51%	48%
3. 35-49	42%	8%	18%
4. 50-64	18%	11%	13%
5. 65 or higher	-	1%	1%
6. Did not Specify	-	29%	21%
D2. Sex			



1. Male	29%	26%	27%
2. Female	71%	50%	56%
3. Did not Specify	-	24%	17%
D3. Region	External	Internal	Overall
1. Region I	-	-	-
2. Region II	1%	-	-
3. Region III	4%	7%	6%
4. Region IV-A	8%	3%	4%
5. MIMAROPA	-	-	-
6. Region V	-	-	-
7. Region VI	-	-	-
8. Region VII	1%	-	-
9. Region VIII	-	-	-
10. Region IX	-	-	-
11. Region X	-	-	-
12. Region XI	-	-	-
13. Region XII	-	-	-
14. Region XIII	-	-	-
15. NCR	84%	62%	68%-
16. CAR	-	-	-
17. BARMM	-	-	-
18. Did not Specify	2%	28%	21%

The majority of External customers are from the Business sector (88%), while Citizens make up only 5%. Among Internal customers, the dominant group is Government (76%), with no representation from Citizens or Businesses. Overall, the Government sector is the largest group (55%), followed by Business (24%) and Citizens (1%)



D3. Customer Type	External	Internal	Overall
1. Citizen	5%	-	1%
2. Business	88%	-	24%
3. Government	-	76%	55%
4. Did not Specify	7%	24%	19%

B. Count of CC and SQD Results

Overall

85% of respondents are aware of what a Citizen Charter is and have seen the office's Citizen Charter, indicating a high level of awareness. Meanwhile, **14%** of respondents either do not know what a Citizen Charter is or did not notice one in the office. Among those who were aware, **97%** found the Citizen Charter to be easy to see, suggesting that it is highly visible and accessible. Additionally, an impressive **96%** of respondents reported that the Citizen Charter greatly helped in their transaction, highlighting its effectiveness in facilitating the process.

Service/Transaction	Responses	Percentage
CC1. Which of the following describes your awareness of the CC?		
1. I know what a CC is and I saw this office's CC.	1730	85%
2. I know what a CC is but I did NOT see this office's CC.	1	-
3. I learned of the CC only when I saw this office's CC.	10	-
4. I do not know what a CC is and I did not see one in this office.	292	14%
(Answer 'N/A' on CC2 and CC3)		
CC2. If aware of CC, would you say that the CC of this office was	.?	
1. Easy to see	1685	97%
2. Somewhat easy to see	56	3%
3. Difficult to see	-	-



4. Not visible at all	-	-
CC3. If aware of CC, how much did the CC help you in your transaction	ction?	
1. Helped very much	1665	96%
2. Somewhat helped	67	4%
3. Did not help	9	1%

A large proportion of respondents, **80%**, Strongly Agree with the service they received, reflecting a very positive reception. The agency achieved an impressive overall satisfaction rating of **97.62%**. Only **16 out of 2,033** respondents gave a negative rating for the service they availed.

	Strongly	Agree	Neither	Disagree	Strongly	N/A	Total	Overall
	Agree		agree		Disagree		Responses	
			nor					
			Disagree					
SQD0	1608	360	32	3	13	17	2033	97.62%

The majority of respondents rated the service quality positively across various dimensions, with most categories receiving positive feedback exceeding 95%. The Assurance and Outcome dimensions received the highest levels of positive feedback, with 99.75% and 99.33% of respondents agreeing or strongly agreeing, respectively, indicating that these dimensions are highly effective. Costs received the lowest positive feedback at 95.85%. The overall service quality dimension received 98.02% positive feedback, further confirming that the majority of respondents are satisfied with the service provided.

Service Quality	Strongly	Agree	Neither	Disagree	Strongly	N/A	Total	Overall
Dimensions	Agree		agree		Disagree		Responses	
			nor					
			Disagree					
Responsiveness	1607	349	44	10	6	17	2033	97.02%



Reliability	1660	315	36	2	-	20	2033	98.11%
Access and Facilities	1658	263	41	3	-	68	2033	97.76%
Communication	1686	276	34	3	-	34	2033	98.15%
Costs	946	164	40	3	5	875	2033	95.85%
Integrity	1672	277	31	3	-	50	2033	98.29%
Assurance	1667	343	3	2	-	18	2033	99.75%
Outcome	1661	281	31	1	1	58	2033	98.33%
Overall	12557	2268	260	27	12	1140	16264	98.02%

External Services

	Strongly	Agree	Neither	Disagree	Strongly	N/A	Total	Overall
	Agree		agree		Disagree		Responses	
			nor					
			Disagree					
SQD0	500	59	-	2	-	-	561	99.64%

Service Quality	Strongly	Agree	Neither	Disagree	Strongly	N/A	Total	Overall
Dimensions	Agree		agree		Disagree		Responses	
			nor					
			Disagree					
Responsiveness	503	56	-	2	-	-	561	99.64%
Reliability	509	50	-	2	-	-	561	99.64%
Access and Facilities	510	49	-	2	-	-	561	99.64%
Communication	503	56	-	2	-	-	561	99.64%
Costs	83	16	-	1	-	461	561	99.00%
Integrity	504	54	-	2	-	1	561	99.64%
Assurance	504	55	-	2	-	-	561	99.64%



Outcome	510	49	-	1	1	-	561	99.64%
Overall	3626	385	-	14	1	462	4488	99.63%

Internal Services

	Strongly	Agree	Neither	Disagree	Strongly	N/A	Total	Overall
	Agree		agree		Disagree		Responses	
			nor					
			Disagree					
SQD0	1108	301	32	1	13	17	1455	96.84%

Service Quality	Strongly	Agree	Neither	Disagree	Strongly	N/A	Total	Overall
Dimensions	Agree		agree		Disagree		Responses	
			nor					
			Disagree					
Responsiveness	1104	293	44	8	6	17	1472	96.01%
Reliability	1151	265	36	-	-	20	1472	97.52%
Access and Facilities	1148	214	41	1	-	68	1472	97.01%
Communication	1183	220	34	1	-	34	1472	97.57%
Costs	863	148	40	2	-	414	1472	95.56%
Integrity	1168	223	31	1	-	49	1472	97.75%
Assurance	1163	288	3	-	-	18	1472	99.79%
Outcome	1151	232	31	-	-	58	1472	97.81%
Overall	8931	1883	260	13	6	678	11776	97.44%

C. Overall Score per Service

Several services received a 100% overall rating, including Credit Approval, Account Restructuring, Restructured Accounts, Release Collateral Full PMT, Sold ROPA, Asset



Procurement – Admin, and **Asset Disposal – Admin**, reflecting exceptional feedback. **Credit Implementation** received a **99.14%** rating and **Disbursement** received **99.55%**, which remains very high but is slightly lower than the perfect scores. The overall rating for external services stands at **99.63%**, an outstanding result that indicates strong customer satisfaction across all services offered.

External Services	Overall Rating
Approval of Credit Facility	100%
Credit Documentation and Implementation	99.14%
Account Restructuring	100%
Implementation of Account Restructuring	100%
Release of Collaterals as a result of full payment	100%
List of Asset Disposal - ROPA	100%
Disbursements	99.55%
Asset Procurement - Admin	100%
Asset Disposal – Admin	100%
External Service Total	99.63%

Several internal services achieved a perfect score (100%), including:

- Credit and Background Investigation
- Inspection Appraisal
- Account Implementation and Document Review
- Insurance Coverage
- Insurance Claim Assistance
- Remedial Action Planning
- Employee Resignation/Separation
- Accounting Document Request
- Internal Audit Services (Review, Investigation, and Fieldwork)



However, **Personnel Recruitment** received the lowest rating at **85.07%**, indicating a potential area for improvement. Additionally, while **Issuance of Supply (93.01%)** and **Employee Document Request (94.82%)** scored well, they may still have room for enhancement.

Internal Services	Overall Rating
Credit and Background Investigation	100%
Inspection Appraisal	100%
Account Implementation and Document Review	100%
Insurance Coverage	100%
Insurance Claim Assistance	100%
Remedial Action Planning	100%
Legal Services – Contract Review and Legal Opinion	98.68%
Legal Services – Legal Sufficiency	98.54%
Legal Services – Preparation of Demand Letter	98.18%
Personnel Recruitment	85.07%
Employee Document Request	94.82%
Employee Resignation/Separation	100%
Issuance of Supply	93.01%
Messenger Services	98.39%
Driver Services	97.17%
IT Help Desk Support	96.51%
Accounting Document Request	100%
Document Controllership	95.31%
File Maintenance and Material	96.20%
Internal Audit Services – Review, Investigation and	100%



97.44%
98.02%

Some of the verbatim responses that the customers gave that they consider as LLFC's strengths are:

- "maayos ang procedure nila madaling intindihin nabibigyan agad ng pansin ang mga request ko"
- "agad nila kami inaasist very accomodating ang mga staff"
- "Professional silang kausap when it comes to payment updated naman po sila
- "pag may inquiry kami nasasagot agad may request kami related sa transaction namin nabibigay agad"
- "The transaction is fast and smooth walang problema and they are accommodating"
- "maayos sila mag accommodate and they will treat you with a smile and the transaction is also like less than an hour lang okay na"
- "mababait silang kausap at mabilis mag respond sa mga requirement o anuman kakailanganin mo"

The only negative comment that the agency received is from three customers who experienced delays in processing and considers the interest as high.

- "yung amin financial adviser it takes 3 weeks to reply to our email she didn't
 acknowledge our email and keep on aslong the same requirements even through as
 already gave ours. up until now our loan was still approved and that was from august
 pa" Credit Implementation
- "One-time nagkaltas sila sa akin ng 3k out of nowhere so ako i dont know kung para saan yon" – Disbursement
- "yung interest rate nila medyo mataas na" Disbursement



V. Results of Agency Action Plan Reported for FY 2023

In 2023, LLFC garnered an overall score of 99.81% with the addition of Internal services its lowered to 98.02%. Although there is a numerical decrease, LLFC consistently providing good services to its stakeholder. If we are going to remove the internal services LLFC garnered an overall rating of 99.63% for its external services. This proves LLFC's consistency to its commitment to provide excellent customer service to its stakeholders.

VI. Continuous Agency Improvement Plan for FY 2025

The agency has consistently been receiving good feedback from its customers despite the change in methodology. Their main strength lies on the customer service of their frontline staff.

Some of the minor suggestions for improvement include the following:

- "be more customer oriented and service oriented kasi ang laking abala ang fustration ng negligence nila." Credit Implementation
- "minimal time for transaction minsan kasi mahaba" Disbursement
- "kung ano yung sira dapat itemized nila para maayos agad" Asset Disposal Admin

- For Responsiveness:

The agency will designate backup personnel who are trained and capable of handling inquiries, requests, and tasks in the absence of the primary in-charge staff. The concerned department will adhere to a releasing schedule to ensure that backup personnel are available during regular working hours and peak times when additional assistance may be needed.

- For Reliability:

The agency will ensure the completeness and accuracy of documents to prevent delays in the payment process. It will also maintain consistency in delivering correspondence and parcels within the prescribed timeframes.

For Access and Facilities:

Improvements will be made to the facilities where customers complete their transactions, ensuring a more efficient and user-friendly experience.



- For Integrity:

The agency will continue to practice fairness in processing payments and loans. Requests will be handled on a first-come, first-served basis, with no undue preconditions.

- For Communication:

While communication received strong feedback, there is room for improvement in terms of clarity and consistency. Enhancing communication channels could help further boost customer satisfaction.

- For Costs:

Given that Costs received the lowest positive feedback, it would be beneficial to explore whether respondents perceive the pricing structure as fair. Clearer communication regarding interest rates and payment terms will ensure stakeholders fully understand the associated costs.

- For Assurance:

The agency will continue to treat customers with respect and provide the necessary assistance. Officers will be trained and knowledgeable about the billing and payment processes, enabling them to effectively address customer queries.

- For Outcome:

To improve this service dimension, the agency will ensure customers are promptly informed of any deficiencies in their compliance, allowing them to take immediate action to avoid delays in their transactions.

Approved by:

Michael P. Arañas
President and CEO



Index. Clear images of CSM survey used

Control N	No:						
(Online		US SERV	E YOU BE	TTER!			
on your	ent Satisfaction Measurement (CSM) to recently concluded transaction will hell confidential and you always have the o	racks the c	ustomer ex e provide a	perience of go better service.			
Client ty	rpe: ☐ Citizen ☐ Business ☐ Governmer	nt (Employee	or another a	gency)			
Date: _	Sex: □ Male □	Female	Age: _				
Region	of residence:	Service Av	/ailed:				
is an off	JCTIONS: Check mark (✓) your are icial document that reflects the servicessing times among others.						
CC1	Which of the following best describe 1. I know what a CC is and I saw this off 2. I know what a CC is but I did NOT see 3. I learned of the CC only when I saw th 4. I do not know what a CC is and I did not know what a	ice's CC. e this office's nis office's C0	CC.		CC2 and C	:C3)	
CC2		C1), would □ 4. Not visi □ 5. N/A		at the CC of th	nis office	was?	
CC3	If aware of CC (answered codes 1-3 in the light of the l	not help	how much	did the CC he	elp you in	your tran	saction?
INSTRU	CTIONS: For SQD 1-8, please check	mark (🗸)	on the colu	mn that best	correspor	nds to your	N/A
		Strongly Disagree	Disagree	Neither Agree	Agree	Strongly Agree	Not Applicable
SQD0.	I am satisfied with the service that I	Disagree		nor bisagree		Agree	
SQD1.	I spent a reasonable amount of time for saction.						
SQD2. require	The office followed the transaction's ments and steps based on the tion provided.						
SQD3.	The steps (including payment) I needed r my transaction were easy and simple.						
SQD4.	I easily found information about my						
SQD5. my tran the 'N/A	tion from the office or its website. I paid a reasonable amount of fees for saction. (If the service was free, mark "column)				2.5		
	I am confident my online transaction cure			A-100			
was see	The office's online support was				1		
SQD7. availab	le, or (if asked questions) online support						
SQD7. availabl was qui SQD8. governi							



Sample Size Calculator Result

No.	Service Name	External	transactions	e Interval	Error	number of
1	External Services	Responses	Total Transactions	95%	5%	
2	Approval of Credit Facility	50	50	95%	5%	44
3	Credit Documentation and Implementation	132	192	95%	5%	128
4	Account Restructuring	5	5	95%	5%	5
5	Implementation of Account Restructuring	2	2	95%	5%	2
6	Release of Collaterals as a result of full payment	12	12	95%	5%	12
7	List of Asset Disposal - ROPA	9	9	95%	5%	9
8	Disbursements	222	520	95%	5%	221
9	Asset Procurement - Admin	72	87	95%	5%	71
10	Asset Procurement – IT	0	0	95%	5%	0
11	Asset Disposal – Admin	57	60	95%	5%	52
12	External Service Total	561	937	95%	5%	273
13	Internal Services					0
14	Credit and Background Investigation	60	63	95%	5%	54
15	Inspection Appraisal	51	59	95%	5%	51
16	Account Implementation and Document Review	63	69	95%	5%	59
17	Insurance Coverage	15	16	95%	5%	15
18	Insurance Claim Assistance	15	16	95%	5%	15
19	Remedial Action Planning	14	14	95%	5%	14
20	Legal Services – Contract Review and Legal Opinion	64	73	95%	5%	61
21	Legal Services – Legal Sufficiency	43	35	95%	5%	32
22	Legal Services – Preparation of Demand Letter	14	15	95%	5%	14
23	Personnel Recruitment	9	9	95%	5%	9
24	Employee Document Request	62	72	95%	5%	61
25	Employee Resignation/Separation	5	5	95%	5%	5
26	Issuance of Supply	57	66	95%	5%	56
27	Messenger Services	309	738	95%	5%	253
28	Driver Services	249	664	95%	5%	244
29	IT Help Desk Support	339	533	95%	5%	223
30	Accounting Document Request	3	3	95%	5%	3
31	Document Controllership	16	17	95%	5%	16
32	File Maintenance and Material	73	90	95%	5%	73
33	Internal Audit Services - Request for Investigation,			95%	5%	0
34	Internal Audit Services - Preparatory Review,			95%	5%	0
35	Internal Audit Services – Review, Investigation and	11	11	95%	5%	11
36	Internal Audit Services – Reporting of Results of Audit			95%	5%	0
37	Internal Service Total	1472	2568	95%	5%	334
38	OVERALL TOTAL	2033	3505			